ENVIRONMENTAL POLICY

Bennetts Timber

Policy owner	Applies to	Version	Review cycle
Managing Director	All employees and relevant suppliers	3.0	Annually

Reviewed and updated: November 2026

1. POLICY STATEMENT

Bennetts & Company (Grimsby) Limited, trading as Bennetts Timber ("the Company"), recognises its responsibility to manage the environmental effects of its activities and to support the responsible sourcing and use of timber and timber products.

The Company will comply with applicable environmental and timber-trading requirements, seek practical opportunities to reduce waste and resource use, and work with employees, suppliers and customers to support continuous improvement. Commitments will be applied in a proportionate and commercially practical manner appropriate to the size and nature of the business.

2. SCOPE

This policy applies to the Company's timber purchasing, depot and yard operations, offices, transport activities, waste management and purchasing of goods and services. All employees are expected to support the policy when carrying out their duties.

3. RESPONSIBLE TIMBER PURCHASING

As a member of Timber Development UK, the Company supports its Responsible Purchasing Policy and will seek to source timber and timber products from legal and responsibly managed sources.

The Company will:

- purchase from reputable suppliers that are expected to comply with the laws applying to their operations and supply chains;
- seek appropriate information and evidence concerning timber origin, legality and responsible forest management;
- give preference, where commercially and operationally practicable, to suppliers able to provide credible evidence of responsible sourcing;
- encourage suppliers to improve environmental management and transparency throughout the timber supply chain; and
- review sourcing risks and respond appropriately where credible concerns arise about legality, origin or environmental claims.

4. TIMBER LEGALITY AND TRACEABILITY

The Company will comply with the UK Timber Regulations and other applicable timber and deforestation due-diligence requirements according to its role as a trader or operator within the supply chain.

Appropriate purchasing, supplier, traceability and due-diligence records will be maintained. Where the Company first places relevant timber or timber products on the Great Britain market, it will undertake the

due diligence required by law. Records will be retained for the applicable period and made available to the relevant authority where legally required.

5. CERTIFICATION AND ENVIRONMENTAL CLAIMS

The Company will not make environmental, sustainability or responsible-sourcing claims that are unclear, misleading or unsupported.

Where timber or timber products are described or sold using FSC, PEFC, Grown in Britain or another recognised certification or sourcing claim, the Company will ensure that the claim is supported by appropriate evidence and used in accordance with the relevant scheme and any applicable chain-of-custody requirements.

Certification will not be claimed for products unless the Company is entitled to make that claim.

6. WASTE AND RECYCLING

The Company will seek to prevent and reduce waste and will manage waste in accordance with its legal duty of care.

- Timber and other materials will be reused, recovered or recycled, where reasonably practicable.
- Waste streams such as timber, cardboard, paper, plastics, metals and general waste will be separated where suitable arrangements are available.
- Waste will be stored safely and securely and transferred only to appropriately authorised carriers or facilities.
- Required waste-transfer and disposal records will be retained.
- Hazardous or specialist waste will be identified and managed using appropriate contractors and documentation.

7. ENERGY, FUEL AND RESOURCES

The Company will seek reasonable opportunities to reduce unnecessary consumption of electricity, heating, water, fuel, paper and packaging without compromising safety, service or product quality.

When replacing vehicles, plant, lighting, heating, office equipment or other significant assets, the Company will consider energy efficiency, reliability, whole-life cost and environmental impact alongside operational and commercial requirements.

8. POLLUTION PREVENTION

Fuels, oils, chemicals and other potentially polluting materials will be stored, handled and disposed of responsibly. Suitable measures will be maintained to reduce the risk of leaks, spills, fire-water contamination and damage to drains, land or watercourses.

Environmental incidents, spills or suspected pollution must be reported immediately to a Director or manager. Appropriate containment, clean-up, recording and external notification will be arranged where necessary.

9. SUPPLIERS AND PURCHASING

When purchasing goods and services, the Company will consider relevant environmental factors where proportionate and commercially practical. These may include responsible sourcing, durability, recycled content, packaging, transport, energy efficiency, waste generation and end-of-life disposal.

Environmental considerations will be balanced with safety, legal compliance, product performance, availability, customer requirements and value for money.

10. EMPLOYEE RESPONSIBILITIES

Employees are expected to:

- follow this policy and any environmental, waste, spill-response or purchasing procedures relevant to their role;
- avoid unnecessary waste of materials, energy, water and fuel;
- use the correct waste and recycling arrangements;
- report spills, pollution, waste-handling concerns, misleading claims or suspected illegal timber promptly; and
- participate in relevant information, instruction or training.

11. MANAGEMENT RESPONSIBILITY

The Managing Director has overall responsibility for this policy. Directors and managers will support implementation, allocate responsibilities, consider significant environmental issues when making relevant business decisions and ensure that employees involved in timber purchasing receive appropriate guidance or training.

12. REVIEW AND CONTINUOUS IMPROVEMENT

The policy will be reviewed at least annually and sooner following a significant environmental incident, material operational change, change in Timber Development UK requirements, or change in applicable law or guidance.

The Company will seek proportionate continuous improvement and may set practical objectives where a material environmental issue or achievable improvement is identified. The policy does not create fixed numerical environmental or carbon targets unless separately approved and communicated by the Company.